

CONSENT DECLARATION AND INFORMATION FOR THE RECORDING AND TRANSCRIPTION OF JOB INTERVIEWS WITH JAMIE.AI

Company: Online Birds GmbH / Online Birds Austria GmbH / OBSP PORTUGAL LDA

We would like to inform you that we use the AI-supported tool Jamie.AI as part of our recruitment process. **Jamie.AI** is used to **audio-record job interviews and automatically transcribe them.**

The processing is carried out exclusively for the following purposes:

- Structured documentation of the course of the interview
- Objective, fair, and transparent evaluation within the selection process
- Internal follow-up by specialist departments and HR

No video recording takes place. The audio recording is **deleted immediately** after the transcript has been created. The transcript is stored on secure servers within the EU; **no transfer to third countries takes place.** The data is stored for the duration of the recruitment process, but for no longer than **30 days**, unless longer storage is required in the event of an invitation to further selection rounds.

Jamie.AI is a German provider with whom a **data processing agreement pursuant to Art. 28 GDPR has been concluded.** The data is **not used for training purposes, profiling, or automated decision-making.**

Legal basis

The legal basis for the processing is your **voluntary consent** in accordance with **Art. 6(1)(a) GDPR and Section 26(2)** of the German Federal Data Protection Act (BDSG).

Your consent is **voluntary.** It may be refused without stating reasons and without any disadvantage to you. This consent may also be withdrawn at any time in text form (e.g. letter, email) with effect for the future. In the event of withdrawal, any recordings and transcripts already created will be deleted immediately.

Refusal or withdrawal has no negative impact on the recruitment process.

